

City of Seal Beach - Regular Employees Pay Structure - July 2017

Schedule	Grade	Job Classifications	Step 1	Step 2	Step 3	Step 4	Step 5
R	1						
R	2						
R	3						
R	4						
R	5						
R	6						
R	7						
R	8	Community Services Officer	\$4,054.26	\$4,256.97	\$4,469.82	\$4,693.31	\$4,927.98
		Maintenance Worker	\$4,054.26	\$4,256.97	\$4,469.82	\$4,693.31	\$4,927.98
R	9	Accounting Technician	\$4,155.62	\$4,363.40	\$4,581.57	\$4,810.64	\$5,051.18
R	10						
R	11	Senior Building Technician	\$4,365.99	\$4,584.29	\$4,813.51	\$5,054.18	\$5,306.89
R	12	Senior Community Services Officer	\$4,475.14	\$4,698.90	\$4,933.85	\$5,180.54	\$5,439.56
		Senior Maintenance Worker	\$4,475.14	\$4,698.90	\$4,933.85	\$5,180.54	\$5,439.56
		Water Operator	\$4,475.14	\$4,698.90	\$4,933.85	\$5,180.54	\$5,439.56
R	13	Executive Assistant	\$4,587.02	\$4,816.37	\$5,057.19	\$5,310.05	\$5,575.55
		Executive Assistant (Confidential)	\$4,587.02	\$4,816.37	\$5,057.19	\$5,310.05	\$5,575.55
		Senior Accounting Technician	\$4,587.02	\$4,816.37	\$5,057.19	\$5,310.05	\$5,575.55
R	14	Community Services Coordinator	\$4,701.70	\$4,936.78	\$5,183.62	\$5,442.80	\$5,714.94
R	15	Code Enforcement Officer	\$4,819.24	\$5,060.20	\$5,313.21	\$5,578.87	\$5,857.82
R	16	Senior Water Operator	\$4,939.72	\$5,186.71	\$5,446.04	\$5,718.34	\$6,004.26
R	17						
R	18	Deputy City Clerk	\$5,189.79	\$5,449.28	\$5,721.75	\$6,007.84	\$6,308.23
		Lead Community Services Officer	\$5,189.79	\$5,449.28	\$5,721.75	\$6,007.84	\$6,308.23
R	19	Building Inspector	\$5,319.54	\$5,585.52	\$5,864.79	\$6,158.03	\$6,465.93
		Electrician	\$5,319.54	\$5,585.52	\$5,864.79	\$6,158.03	\$6,465.93
R	20	Fleet Maintenance Program Manager	\$5,452.53	\$5,725.15	\$6,011.41	\$6,311.98	\$6,627.58
R	21						
R	22						
R	23	Marine Safety Officer	\$5,946.10	\$6,243.41	\$6,555.58	\$6,883.36	\$7,227.52
R	24						
R	25	Accountant	\$6,169.03	\$6,477.49	\$6,801.36	\$7,141.43	\$7,498.50
		Maintenance Services Supervisor	\$6,169.03	\$6,477.49	\$6,801.36	\$7,141.43	\$7,498.50
		Water Services Supervisor	\$6,169.03	\$6,477.49	\$6,801.36	\$7,141.43	\$7,498.50
R	26	Management Analyst	\$6,323.26	\$6,639.42	\$6,971.39	\$7,319.96	\$7,685.96
R	27	Police Officer	\$7,214.53	\$7,575.25	\$7,954.02	\$8,351.72	\$8,769.30
R	28	Assistant Engineer	\$6,643.38	\$6,975.54	\$7,324.32	\$7,690.54	\$8,075.06
		Assistant Planner	\$6,643.38	\$6,975.54	\$7,324.32	\$7,690.54	\$8,075.06
		Police Records Supervisor	\$6,643.38	\$6,975.54	\$7,324.32	\$7,690.54	\$8,075.06
R	29	Emergency Services Coordinator	\$6,809.46	\$7,149.93	\$7,507.43	\$7,882.80	\$8,276.94
R		Police Corporal	\$7,579.76	\$7,958.75	\$8,356.69	\$8,774.52	\$9,213.25
R	30						
R	31	Marine Safety Lieutenant	\$7,244.75	\$7,606.99	\$7,987.34	\$8,386.70	\$8,806.04
R	32						
R	33						
R	34						
R	35						
R	36	Administrative Manager	\$8,094.32	\$8,499.03	\$8,923.96	\$9,370.17	\$9,838.68
		Finance Manager	\$8,094.32	\$8,499.03	\$8,923.96	\$9,370.17	\$9,838.68
		Senior Planner	\$8,094.32	\$8,499.03	\$8,923.96	\$9,370.17	\$9,838.68
		Recreation Manager	\$8,094.32	\$8,499.03	\$8,923.96	\$9,370.17	\$9,838.68
		Associate Engineer	\$8,094.32	\$8,499.03	\$8,923.96	\$9,370.17	\$9,838.68
R	37	Police Sergeant	\$9,235.21	\$9,696.97	\$10,181.81	\$10,690.91	\$11,225.45
R	38	Building Official	\$8,504.08	\$8,929.29	\$9,375.75	\$9,844.54	\$10,336.77
		City Clerk	\$8,504.09	\$8,929.28	\$9,375.76	\$9,844.54	\$10,336.77
R	39	Deputy Director of Public Works/Maintenance and Utilities	\$8,716.68	\$9,152.52	\$9,610.14	\$10,090.65	\$10,595.18
		Marine Safety Chief	\$8,716.68	\$9,152.52	\$9,610.14	\$10,090.65	\$10,595.18
R	40						
R	41						
R	42						
R	43						
R	44	Police Commander	\$10,977.76	\$11,526.65	\$12,102.98	\$12,708.13	\$13,343.53
R	45						
R	46						
R	47	Deputy Director of Public Works/City Engineer	\$10,620.43	\$11,151.46	\$11,709.03	\$12,294.48	\$12,909.20
R	48						
R	49						
R	50						
R	51	Director of Finance/City Treasurer	\$11,722.97	\$12,309.12	\$12,924.58	\$13,570.81	\$14,249.35
		Director of Community Development	\$11,722.97	\$12,309.12	\$12,924.58	\$13,570.81	\$14,249.35
R	52						
R	53						
R	54						
R	55	Director of Public Works	\$12,939.97	\$13,586.97	\$14,266.31	\$14,979.63	\$15,728.61
R	56						
R	57	Assistant City Manager	\$13,407.35	\$14,077.72	\$14,781.61	\$15,520.68	\$16,296.72
R	58						
R	59	Chief of Police	\$13,907.79	\$14,603.18	\$15,333.34	\$16,100.01	\$16,905.01
R	60						
R	61						
R	62						
R	63						
R	64						
		City Manager	\$222,806.19	Flat Rate		Effective January 1, 2016	